



EQUALITY AND DIVERSITY 101

AN INTRODUCTION & OVERVIEW

SYNOPSIS

▷ **Duration:** Half Day (4 hours)

▷ **Format:** Lecture/Workshop with Q&A

▷ **Equipment:** Projector & Screen

▷ **Audience:** Workplace, Club, Organisation

▷ **Cost:** from £POA + VAT

Summary:

This presentation aims to create awareness of the Equality Act 2010, terminology, and terms.

Tailored to the requirement, delivered in a lecture/workshop presentation style, suitable for a team briefing or organisation to provide a good overview of the key information.

CONTENT

▷ UNDERSTANDING EQUALITY

- ▷ What is meant by equality
- ▷ Definitions & terminology
- ▷ Inequalities within society

▷ UNDERSTANDING DIVERSITY

- ▷ What is meant by diversity
- ▷ Diversity within society
- ▷ Intersectionality in diversity
- ▷ The importance of respect for individuality

▷ THE EFFECTS OF STEREOTYPING & LABELING

- ▷ What are the effects of stereotyping and labelling
- ▷ Understanding why some people stereotype others
- ▷ Damaging effects it can have on individuals
- ▷ Ways stereotyping is encouraged in society

▷ THE EFFECTS OF PREJUDICE & DISCRIMINATION

- ▷ How people may develop prejudices
- ▷ Types of discrimination & prejudice in society
- ▷ Differences between direct & indirect discrimination
- ▷ The effect types of discrimination can have on individuals
- ▷ The effect types of prejudice can have on individuals

▷ DESCRIBING YOURSELF

- ▷ Ways in which people might describe themselves
- ▷ Factors & characteristics that make a persons identity
- ▷ Understanding & describing 'multiple identities'
- ▷ How people identify as belonging to different groups
- ▷ Keeping abreast of changes in legislation



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